



**Slavery and Human Trafficking Statement**  
of

**Lookers plc and its subsidiaries:**

Lookers Motor Group Limited  
The Dutton-Forshaw Motor Company Limited  
Charles Hurst Limited  
Addison Motors Limited  
MB South Limited  
Colebrook & Burgess Limited  
Lomond Motors Limited  
Lookers Colborne Limited  
Charles Hurst Motors Limited  
Lookers Birmingham Limited  
GET Motoring UK Limited  
Knights North West Limited  
Radford Bavarian Limited  
Bluebell Crewe Limited  
Drayton Group Limited

**INTRODUCTION**

We are committed to improving our practices to combat slavery and human trafficking.

**ORGANISATION'S STRUCTURE**

We are one of the leading motor retail and aftersales groups in the UK. Our operations are carried out across all four UK countries and Ireland. We have a group turnover of over £4 billion.

**OUR BUSINESS**

Our business consists of more than 160 franchised dealerships representing 32 marques. All of our directly employed staff are based in the UK or the Republic of Ireland.



**OUR SUPPLY CHAINS**

Our supply chains are predominantly the major international motor manufacturers who take the issue of slavery and human trafficking seriously.

**OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We are committed to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

**DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING**

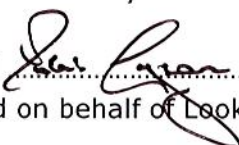
As part of our initiative to identify and mitigate risk we will be carrying out a risk assessment to identify and assess potential risk areas in our supply chains.

A Risk Sub-Committee manages the operational risk of the Lookers Group and has in place a system to monitor potential risk areas in our supply chains and contractual relationships.

**TRAINING**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we will be providing awareness training to our senior management on how to identify slavery and human trafficking in our supply chains and contractual relationships and the procedures to be followed if it is suspected. We have an appropriate whistleblowing procedure for staff to raise these issues.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31 December 2016.

Signed  (Director)  
For and on behalf of Lookers plc

Date: 7/2/17